

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### THE SILENCE

The news racks which used to hold the San Francisco newspapers are empty, with a silent emptiness, while the publishers blame one long-suffering union for the lack of news in a city of 750,000.

Formerly, anyone who was interested in what is going on had three metropolitan dailies with three different ideas on what is news to read and he could manage to be fairly well-informed. Before the days of newspaper mergers, there were even more, but that is another story.

Before the strike, if you didn't find what you needed to know in one paper, you had a good chance of getting it from another. This is nothing against the Tribune, but its brand of information simply does not fill the void. The neighborhood dailies, concentrating on hometown news, tell you even less. Radio and television don't help much, either.

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THUS, the Bay Area is getting a taste of the one-newspaper operation which has afflicted many metropolitan centers as papers fold and merge, and the remaining publishers get fatter. It happened here because management provoked a strike but we are still getting shortchanged in our right to know.

Actually, merger plays a very important part in our dearth of information. Printco, the merged Examiner and Chronicle operation, obviously appeared to want to stall negotiations until its new plant was complete and then put in effect there terms which were most favorable to it.

The motive for its stand in negotiations was the same as that for the merger itself — profits. The Mailers Union couldn't buy the stall after a year and struck.

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THE NEWS DIMOUT means that you simply know less and less on which to base an intelligent opinion. For instance, a newspaper which supports an incumbent state administration is not going to tell you what it does not want you to know about the governor. As one which doesn't like him won't tell you much about him that's favorable.

But, however soon the San Francisco strike is settled, the threat that there will be fewer and fewer newspapers with less and less breadth in news coverage continues, because publishers today seem to think profit-making mergers are more important than giving the people a choice of points of view.

It's really a matter of freedom  
MORE on page 8

## OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

# Equal job opportunity plan for construction

## BART job agreement signed Builders, labor draft program

An agreement was signed last week for preferential employment in Bay Area Rapid Transit District operations for employees of existing transit systems, whose jobs are threatened by BART.

As approved by representatives of affected unions and BART, it recognizes the need for priority of employment and leaves details of a hiring plan to further negotiations, expected to begin soon.

Union signatories last week were the international and local organizations of the Amalgamated Transit Union and the Transport Workers Union, plus the Railway Labor Executives Association, the Council of Western Greyhound Amalgamated Divisions and the International Brotherhood of Electrical Workers.

Local unions which signed are Amalgamated Division 192, representing A/C Transit employees;

Transport Workers Local 250A on the San Francisco Municipal Railway, Amalgamated Divisions 1225, representing Greyhound drivers, and 1471, representing Greyhound clerical workers.

Commuter train employees represented by the Railway Labor Executives will be affected if BART is extended to the Peninsula.

President Lou Bone, who signed for Division 192, said the union groups had joined hands to protect members' jobs and will seek BART hiring from the top of existing seniority lists. BART is expected to begin operations in 1970 or 1971.

BART's transbay lines, Bone said, are expected to cost some 200 A/C jobs held by Division 192 members, while BART subway and express lines in San Francisco will eliminate a number of Muni jobs.

Amalgamated International

President John M. Elliott, who was one of the signers, told BART's board of directors that the unions want a firm policy that employees of transit systems in the three-county BART area should have first preference of employment on BART.

A BART spokesman indicated after the meeting, however, that the district feels that the "percentage" of priority must be negotiated.

Minority group representatives have asked an employment plan involving hardcore unemployed.

However, Bone pointed out, in existing systems a substantial percentage of operating and maintenance workers are minority members.

Union preference in employment, he noted, would protect minority members already on the job as transit workers.

Supporting the union position  
MORE on page 8

Construction labor and industry representatives have drafted an affirmative action program for equal job opportunities to apply on a six-county Bay Area basis.

The program is to be submitted to Building Trades Councils and employer groups in Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties for approval.

Then approval will be asked of the U.S. Labor Department. Department representatives have said the plan appears eligible for federal funding after acceptance by the government and other parties involved.

### LONG DISCUSSION

It was drawn up in three months of discussion by a committee representing construction labor, the Associated General Contractors, Subcontractors Association, Excavating and Grading Contractors Association and other employer groups.

Business Representative J. L. Childers of the Alameda County Building Trades Council, a committee member, said labor and management chose to develop the plan, based on their knowledge of industry problems, rather than have government impose its own program.

The labor program pledges non-discriminatory recruiting of all types of workers.

### MAIN PROVISIONS

• If it is accepted, a statement of its policy will be included in all contracts with prime and subcontractors. Major provisions include:

• Full information to all of apprenticeship qualifications, dates  
MORE on page 8

## Strike insurance charge by S.F. newspaper unions

Newspaper strikers charged this week that San Francisco publishers were holding back on negotiations while profiting from strike insurance and depriving the public of news.

San Francisco-Oakland Mailers 18 said that nothing had been heard from management since

negotiations were recessed last week.

And Mayor Alioto, who offered his good offices to settle the dispute, has also heard nothing from the publishers, the union said.

### MERGER ISSUE

Meanwhile, there was an emphasis on merger and monopoly charges as newspaper unions maintained full unity on picket lines in San Francisco and Los Angeles.

Congressman Phillip Burton, San Francisco Democrat, pledged to press for a full scale investigation of the merger which set up the San Francisco Newspaper Printing Company.

Printco has been struck since January 5 by the Mailers who first began negotiations for a new contract one year ago, on January 28, 1967.

### L.A. STRIKE

An emergency session of leaders of 700 Los Angeles AFLCIO unions unanimously demanded that the U.S. Senate Subcommittee on Monopoly Practices investigate the operations of the Hearst chain of publications.

The Los Angeles Newspaper Guild and the Machinists have been on strike since December 15 against the Hearst Los Angeles Herald-Examiner. The newspaper has continued to publish with strikebreakers, including many identified as on the In-

MORE on page 8

## S.F. teachers delay strike vote as talks progress

San Francisco union teachers held off on a strike vote last week after the school administration had agreed to 27 of their 92 proposals for improvements.

Bargaining by Federation of Teachers Local 61 with Superintendent of Schools Robert E. Jenkins began after the union announced it was weary of delay and would plan a strike vote.

Some of its proposals duplicated those it had been seeking for 10 years, but Jenkins' response had been to refer them to "further study."

Local 61 set the strike vote for January 25 and proceeded to negotiate. More than 1,200 of its

MORE on page 8

## Public employe organizing program drawn up at meet

The outline of an eight-union campaign to bring union representation to hundreds of thousands of local government employees in Alameda County was drawn here last week.

Meeting with Alameda County Central Labor Council officers, the unions agreed that areas could be pinpointed where all could assist in organizing employees of the county, cities and local districts, Executive Secre-

tary-Treasurer Richard K. Groulx told the Labor Council this week.

AFLCIO Representative Gene De Christofaro was to be asked to head the coordinated campaign, it was indicated.

The union plan to find areas where they can work together. Those will be agencies where no possibility of rivalry exists and where one union determined  
MORE on page 8



# HOW TO BUY

## Write Congress on truth-in-lending

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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The proposed law to require lenders and stores to tell the annual interest rates on loans and installment purchases is expected to reach the floor of the House of Representatives in February for a vote on how much truth you are to be told.

The irony is that if the House passes a relatively useful law, it will be because bankers and furniture dealers want the bill to cover their competitors—the department stores and the mail-order companies—as well as themselves, but not because consumers have spoken up. The Congressmen have not heard from the man paying \$240 in finance charges on a \$500 used car, and the working mother who got trapped into paying \$400 for a movie camera on the promise of bonuses.

**THESE REAL VICTIMS** of the deceptions may not realize that their letters are crucial in convincing their Congressmen to help pass an effective law.

Congressmen not in sympathy with "truth in lending" are making a big point of the lack of letters from ordinary families. Apparently these Congressmen do not realize that many workingmen do not have private secretaries. Many of the people who tend to get trapped by credit frauds may not even realize that Congress is arguing over a truth in lending law.

The bill approved by the House Committee on Banking and Currency would require banks, loan companies and installment dealers to tell the true annual rates but not the large retailers who feature "revolving credit" plans, often called "junior charge accounts" and "budget charge accounts."

**SUCH REVOLVING charge accounts** usually cost you 18 per cent a year. But the stores and catalog houses want to continue to say that the rate is 1½ per cent a month. Congresswoman Leonor K. Sullivan (D.-Mo.) has been leading the battle to require the revolving-credit sellers to tell the true annual rate. But Congressman Richard T. Hanna (D.-Calif.) made the motion which would exclude revolving credit from this requirement.

The furniture dealers and bankers are urging Congressmen to include revolving charge accounts too. They feel it will harm them if they have to say their rates are 12, 24 or 36 per cent a year, while the large chains like Sears, Wards and Penneys and the department stores continue to say "1½ per cent a month."

The furniture men and bankers may yet win for consumers what they were not able to win for themselves. When the bill comes before the full House of Representatives for a vote, Mrs. Sullivan and the Congressmen supporting her are going to try to include revolving credit in the disclosure requirement.

**THEY ALSO PLAN** to try to include transactions on which the finance charges are less than \$10. These are exempt as the bill now stands. Unfortunately, the Federal Reserve Bank had suggested this exemption as an aid to small business. But the people who really want this exemption are bankers and other lenders who charge a minimum fee of say, \$5 for a one-month loan of \$100. They don't want to have to say that this is the equivalent of a true annual interest rate of 60 per cent. In contrast, for such a short loan a credit union would charge 1 per cent a month (12 per cent a year) or just \$1 in this example.

The third big argument in the proposed bill is over garnishment. Congresswoman Sullivan and her allies wanted to ban garnishments completely. A number of local labor councils have asked that garnishments be eliminated, and the national AFL-CIO convention went on record urging that they be banned.

The bill as it now stands would limit the amount that can be garnished to 10 per cent of the wages over \$30. This is more humane than the laws in some states which permit garnishees of as much as 50 per cent of pay.

But this will not end any of the present frauds, and would merely help unscrupulous sellers collect exaggerated debts even if they have to wait a little longer.

Of slightly more help is a provision in the present bill that would prevent an employer from firing for one garnishee.

**THE GARNISHEE problem** is so serious that the Washington State Labor Council even devoted part of its annual Christmas greeting this year to a warning against garnishees.

If you have something you want to tell your Congressman about the pending "truth in lending bill for example, whether you are for or against including revolving credit, you can write to him care of the House of Representatives Office Building, Washington, D.C. 20515.

### And no wonder

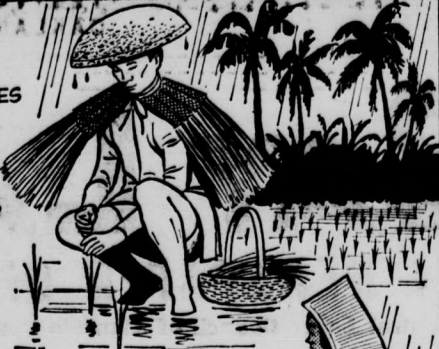
There is an island in the Pacific where there are no taxes, no rock'n roll, no unemployment, no race problems, no crime, no television sets... or inhabitants. —UMW Journal.

Patronize Our Advertisers!

## What They Wore... by PHYLLIS JOYCE

### THE REIGN OF RAINWEAR

ALL PEOPLE IN ALL AGES AND CLIMES HAVE SOUGHT PROTECTION FROM THE RAIN. NATIVES OF RICE GROWING COUNTRIES SUCH AS JAPAN AND THE PHILIPPINES MAKE CLOAKS OF RICE STRAW AND HUGE HATS IN THE FORM OF BASKETS.



THE NATIVES OF THE POLYNESIAN ISLANDS OF THE PACIFIC COVER THEIR TAPA OR BARK CLOTH WITH A VEGETABLE RESIN WHICH SHEDS WATER.



AS EARLY AS 1819 A SCOTSMAN, CHARLES MACKINTOSH, JOINED TWO PIECES OF CLOTH TOGETHER WITH A CORE OF RUBBER TO CREATE THE FAMOUS MACKINTOSH—A GREAT STEP FORWARD IN WATERPROOF CLOTHING.



TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



WRITE FOR A FREE BOOKLET "FASHION AND YOU" TO: CONSUMER SERVICE, ILGWU, 275 SEVENTH AVE., NEW YORK, N.Y. 10001.

## If consumer safeguards cut their dividends, they're against them

The coupon clippers union has declared war against all government agencies that serve the public welfare and interest.

What, you never heard of the coupon clippers union? Actually, its formal name is the United Shareowners of America. In a king-sized ad it is urging Wall Street investors and speculators to "fight 'em!" and is distributing buttons bearing that slogan. Fight who? Let the ad speak for itself. Here are some typical excerpts:

• "A book on car safety became a best seller. So some politicians jumped on the band wagon.

Then they turned engineer and now they're telling Detroit how to build cars. And how they've hurt your car stocks! Join us and fight 'em!"

• "Do liquor labels have to say you can get drunk? Do cars have to carry imprints that say you could get killed? So how come a U.S. government bureau makes the cigarette industry state that smoking can be injurious to health...? No wonder your cigarette stocks stay headed for tobacco road! Join us and fight 'em!"

• "The U.S. Health Department often bans a drug brand because it is unsafe, and rightly points out that other makes of this drug are O.K. Yet know-it-alls in Washington want to keep your doctor from prescribing, by specific brand name, brands he thinks are safest... Your reputable drug stocks will get sicker and sicker. Join us and fight 'em!"

"Every time this boondoggling takes place, your stocks take a dive," the coupon clippers ad stresses.

No matter that cigarettes imperil the public health; no matter that car defects and safety deficiencies contribute to the nation's appalling highway death toll; no matter that drugs are scandalously overpriced; no matter that gas, electric, telephone, railroad and air travel rates may be exorbitant.

The only thing that matters to this crowd is boosting the price of those shares and the size of the dividends. —OCAW Union News.

### Clothing pickup racket disclosed

Teamsters, whose members get blamed for it, are warning the public about a phoney dry cleaning "pickup" racket whose operators actually pilfer clothing.

Oakland Local 209 is also urging legislation to curb the racket by requiring all such pickup and delivery services to display their names, addresses and telephone numbers on trucks.

The racketeers pose as representatives of dry cleaning firms, soliciting business. When they pick up clothing, that's the last the owner sees of it.

Tell 'em you saw it in the East Bay Labor Journal!

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"For the Best in Italian Foods"  
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## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



**REWARD \$100.00**  
FOR INFORMATION LEADING TO ARREST AND CONVICTION OF ANY ONE WHO ROBS OR ASSAULTS A BUS DRIVER ON AC TRANSIT.  
893-5248

## Getting Your MONEY'S WORTH

For two years an industry group has labored, according to a trade publication, "to head off legislation" by preparing "A Voluntary Industry Guide for Improved and Permanent Care Labeling of Consumer Textile Products."

The result, says the February issue of Consumer Reports, is "the most unwieldy and least promising care-labeling scheme we have seen in a long time."

**THE SCHEME** uses 28 different phrases to indicate whether an article should be put in the washing machine and, if so, at what water temperature and cycle settings. There are 18 phrases indicating the various ways to dry an item.

"Only a professional laundry could possibly live with so elaborate and detailed a scheme."

"In the home laundry it could have you sorting garments into heaps of one or two items, each heap requiring a separate run in the washer, dryer or both," says Consumer Reports.

**FURTHERMORE**, the Guide recommends no care label at all unless the article requires "exceptional" or "unusual" care. The absence of a label could thus mean either that the item should be washed normally (whatever that means) or that the manufacturer did not choose to follow the Guide, which, remember, is voluntary.

Consumer Reports concludes that the only way to get meaningful standardized care labels is through legal compulsion. In the meantime, women will have to continue to play washday Russian roulette, with the life of each textile possession as the stakes.

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### Can't boost

Women can drive as well as men can, which when you come to think of it, isn't such a great achievement. —The Ontario (Ohio) Tribune.

### Monstrous!

Sign above a hot-dog-and-beer stand: "Frank 'n Stein." —The Tulia (Texas) Herald.

### CHAPEL of the OAKS

3007 TELEGRAPH AVENUE

TEmplebar 2-1800

Funeral Directors

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## Reagan backs off from food tax; reform plan waited

Governor Reagan last week announced he had decided not to seek a sales tax on food after reporting a few days earlier that he was giving the proposal "great consideration."

The shift apparently was a reaction to solid Democratic opposition in the Legislature to the idea of a food tax, which would hit persons in lower income brackets hardest since a greater proportion of their income goes for food.

### ABILITY TO PAY

The California Labor Federation, however, suspected that the Republican governor was toying with the idea of abandoning the previous principle of income taxes based on ability to pay.

As it waited for his tax reform programs the Federation feared the governor planned some type of proportionate income tax plan, hitting middle and lower income groups most heavily. This was in view of his statement to the Legislature that "local or state taxes should not be used to redistribute the earnings of the citizenry."

And, he said in his state of the state message that the state should be concerned that "each citizen pays the same percentage of his income in state and local taxes after payment of his federal taxes."

Rather than across the board property tax relief, which would mainly benefit business, Federation Secretary Thomas L. Pitts urged Reagan to seek aid for the homeowner and renter — "those who need it most."

Pitts also asked the governor to abandon his support of repeal of the business inventory tax which would shift up to \$325,000,000 in taxes away from business.

### WITHHOLDING

And he asked Reagan to end his opposition to state income tax withholding, noting:

"Today many millions of dollars escape collection each year because our state lacks a withholding system."

"It is indefensible to ask for any tax increase until this obvious tax loophole has been plugged as it has in practically every state that has a personal income tax."

Just how much luck the Federation's proposals would have with the governor was doubtful. His Citizens Advisory Task Force, advising him on tax reform, is practically drawn from big business without one legislative expert on taxes.

### BIG BUSINESS

Tax task force members are R. Win Follis, retired board chairman of Standard Oil Company of California; Alan K. Browne, senior vice president of the Bank of America; Dudley E. Browne, principal financial officer of Lockheed Aircraft Corporation; Finance Director Gordon P. Smith, formerly an executive with Booz, Allen & Hamilton, a giant management consulting firm; Lee Kaiser, former Republican State Central Committee treasurer and a retired corporation executive, and Dr. Robert J. Dockson, dean of the Graduate School of Business Administration at the University of Southern California.

## Atomic energy jobs

Atomic energy activities in 1967 provided jobs for 138,000 workers in about 500 research and industrial establishments, the Labor Department said.

## Johnson asks Congress to act on jobs, housing, health, cities

President Johnson called on Congress to "act now" to create jobs for the hard-core unemployed, to rebuild America's cities and improve the health, housing, safety and educational opportunities of its people.

Johnson's State of the Union Message was "realistic" and "hard-hitting," AFLCIO President George Meany declared.

Meany reiterated labor's full support of the President's "quest for peace with honor in Viet Nam."

Here is what the President asked Congress to do and the American people to support in major domestic areas:

**JOBS** — "This year, the time has come when we must get to those who are last in line—the hard-core unemployed."

He proposed a \$2,100,000,000 manpower program in the coming fiscal year, a 25 per cent increase over this year.

**MODEL CITIES** — Johnson is asking for \$1,000,000,000 for the program.

**HOUSING** — The President will propose a 10-year program to build 6,000,000 new housing units for low and middle-income fam-

ilies. Only 530,000 such units were built during the past 10 years.

**CHILD HEALTH** — He asked for "a child health program to provide, over the next five years, for families unable to afford it—access to health services from prenatal care of the mother through the child's first year."

**CONSUMERS** — Johnson asked completion of action on truth-in-lending, gas pipeline safety and other pending consumer bills. He will also propose new safeguards to insure the quality of fish and poultry.

**CRIME** — The President reiterated his call for federal grants to help local police forces combat crime and said he now wants \$100,000,000 for this "critically needed" program.

**CIVIL RIGHTS** — Johnson urged action on the pending civil rights bill—"fair jury trials, protection of federal rights, enforcement of equal employment opportunity, and fair housing."

**EDUCATION** — "I shall recommend an Educational Opportunity Act to speed up our drive to break down the financial barriers that are separating our young people from college."

## Railroad unions win big boosts in benefits for 1,500,000

More than 1,500,000 railroad employees and their dependents will receive improved benefits, effective March 1, under a new health-welfare plan agreed to by rail unions and the nation's railroads.

Chairman G. E. Leighty of the Railway Labor Executives' Association, head of a joint union committee that negotiated the plan, termed it the largest private insurance policy in the world.

The two-year plan, negotiated with the National Railway Labor Conference, representing

nearly all railroad managements, replaces five separate national health-welfare plans.

Payments into the plan, entirely paid for by employers, will amount to \$33.90 a month per employee, Leighty said. Under present plans, railroads pay \$25.72 for each non-operating employee and \$27.90 for each operating employee.

Major provisions of the new plan include:

Life insurance of \$6,000 per employee, plus an additional \$4,000 for accidental death; \$10,000 major medical insurance; full cost of semi-private hospital room for up to 180 days a year; \$1,000 a year for additional hospital costs and payment of doctors' fees for hospital, home and office calls.

## Curb skyrocketing medical care cost, says AFLCIO aide

The AFLCIO's social security director urged prompt steps to curb skyrocketing doctors' fees and medical costs that have forced a sharp jump in Medicare insurance premiums.

The 33½ per cent premium increase effective April 1 for Medicare's voluntary medical insurance "could have been prevented," declared Bert Seidman, director of the AFLCIO Department of Social Security in a radio interview.

He urged tightening the reimbursement system that now allows doctors and hospitals to "decide for themselves, exclusively, what their charges will be."

The government, he said, should set reimbursement standards that are "fair to the government itself—and that means all of us as citizens—fair to those who are covered by the programs."

Such standards would also be a yardstick by which third-party contractors such as insurance companies, Blue Cross and Blue Shield, could measure the reasonableness of the fees and charges they pay for their clinics and subscribers, he said.



FAMED bandleader Fred Waring, left, received an honorary life membership in the Musicians Union for "invaluable service to the cause of live music." Presenting the award was Musicians President Herman D. Kenin. Presentation took place during a Waring band concert at Philharmonic Hall, New York.

## Labor backs Johnson training plan; asks public service jobs

President Johnson's \$2,100,000,000 manpower program of job training for 500,000 hard-core unemployed has the AFLCIO's pledge of support.

But, Federation President George Meany said, there must also be legislation to create 1,000,000 public service jobs.

Meany said the measures proposed by the President in his manpower message to Congress "are a significant step in the expansion of employment opportunities for those who now suffer serious disadvantages in finding and holding jobs."

But we must not lose sight, Meany added, of the fact "that the government must be the employer of last resort." Until legislation is passed to provide the necessary public service job "the basic problem of chronic unemployment and poverty . . . in our cities and rural areas will not be effectively solved."

Meany hailed the President's proposals to improve occupational safety and health programs, noting that the states have "failed miserably in this area,"

and that the federal programs are "outdated, outmoded and almost unenforced."

The new program, President Johnson said, is a 25 per cent increase over the current fiscal year expenditures and will add \$442 million to the manpower efforts.

Noting successful test efforts of on-the-job training in private industry, the President proposed a permanent program to put 100,000 men and women in jobs by June, 1969 and 500,000 by 1971.

## Machinist membership passes million mark

The Machinists' membership has topped the 1,000,000 mark and the union celebrated by honoring the one millionth member, identified by computer as Timothy Braunstein, 24, of Hartford, Conn.

He and Charles Higgins, the shop steward, who signed him up were guests of honor at a dinner in Washington, D.C.

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## MEDICAL ARTS PHARMACY RENO TOUR

HAYWARD TO RENO PACKAGE—ALTERNATE SATURDAYS

24-Hour Package Includes Transportation and Accommodations EFFECTIVE JAN. 6, 1968 — CASH IN ADVANCE \$20

CHARLES RAMOS 538-1014 HAROLD COULTER





**NEARLY 100 Japanese orphans** were guests of Navy crewmen aboard the U.S.S. Samuel Gompers in Yokosuka, Japan. They saw a cartoon movie, sang carols, got gifts and lunched on

hamburgers, rice, cookies and ice cream. The Gompers is a destroyer tender named after the founder of the American Federation of Labor, and is on duty in the Far East.

## Prntg. Spec. Credit Union

BY DICK CLARK

The Printing Specialties Credit Union has closed out another successful year with their eighth annual meeting, held January 20, at the Union hall.

All of the Committees reported on their activities for the past year. Jack McCormick, Secretary - Treasurer of Oakland Printing Pressmen 125 became member number 1,000.

In the coming year the Credit Union will be of greater service to the members. The Secretary-Treasurer will visit the plants and talk to the people and answer questions about the Credit Union. The Credit Union office will be closed one day a week—the day will be Thursday. Visits will start February 15.

The Educational Committee will be reestablished and each shop will have a Credit Union representative.

Many of the shops have Credit Union check-offs and the savings are deducted from your pay check and forwarded to the Credit Union office. Before you know it, you have built up a little nest egg to take care of the rainy day problem. If you should need money in a hurry and can't come in, you should call the office and a check will be mailed to you and it will be deducted from your account.

The Credit Union is for your benefit and is always willing to try to help solve your financial problems.

The Credit Union office is open from 9 until 12 and 1 until 5 p.m.—except on Thursday. Phone is 451-5405.

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## Barrett joins staff of Labor Federation

Douglas Barrett of Sacramento has joined the staff of the California Labor Federation as a special representative in the field of relationships between state government and the Federation.

The principal emphasis now in association with state government is the 1968 session of the Legislature, Federation Secretary Thomas L. Pitts said.

Barrett was a press secretary and research secretary to Governor Knight and was a member of the California Youth Authority and the Adult Authority during the Brown administration.

## Prices climbed again in November

Prices increased at both consumer and wholesale levels in November, the United States Department of Labor's Bureau of Labor Statistics has reported.

The Consumer Price Index rose by 0.3 per cent to 117.8, 2.8 per cent above a year ago. This advance was caused mostly by higher prices for apparel, gasoline, and most consumer services.

The Wholesale Price Index increased 0.1 per cent to 106.2. A 0.3 per cent rise in prices of industrial commodities continued the trend of recent months. Farm products at wholesale fell 0.7 per cent, the fourth decline in a row. Processed foods and feeds also, were down 0.7 per cent.

Prices of consumer products, seasonally adjusted, rose 0.3 per cent at retail and 0.2 per cent at wholesale during November, reflecting mainly higher prices for nondurable items.

## AFSCME, Local 371 'Info'

BY NAT DICKERSON

Lionello (Leo) J. Savino began working for the University, in July of 1948. As janitor, before the title was changed to that of custodian, he worked in many campus buildings. He then spent a number of years in what was the old freshman chem building; later working in Latimer Hall, with President Scalzo. During all the time he was here, Leo was a staunch and loyal member of Local 371; holding offices at different times and always being at meetings and willing to serve. About in 1960, we believe, he began to suffer from diabetes, but continued to work until 1963, whereupon he retired on disability. Since then, most of his time has been spent in the hospital, though he always appeared cheerful. Leo was just 65, when he died last Thursday. His funeral was held the past Monday at the McNary Chapel on Telegraph. It was attended by many Custodians and old friends. Reverend F. Marion Smith officiated. Interment was at Mountain View Cemetery.

Though we have been fortunate to receive regularly the Newsletter of U.C. Office, Technical and Professional Employees Local 1695, we are happier still, to be able to read a weekly column in the East Bay Labor Journal by our good friend, Kathy McKim.

All delinquent members of Local 371 would do well to contact a Steward at their earliest opportunity. They may receive a very joyful surprise.

**Tell 'em you saw it in the East Bay Labor Journal!**

## Steel Machinists 1304

BY DAVE ARCA

Hi. A talk and squawk conference was called at an Airport last week. Four hours of futility.

Eleven men of Steel, analyzed our Lawsuit with the Steelworker's General Counsel. This was kind of kooky, since we're on opposite sides of the same Suit. (Law, not threads).

General Counsel claimed International Officers interpret the Constitution. Always in the interest of members.

We members maintained the Counsel's claim isn't kosher.

He talked, we listened. We talked, he listened. Four hours of facts, fallacy, and frustration. We're still without an election. Then, he boarded a Plane, and winged his way back into the blue. We bumped OUR way across the Bridge back to the East Bay.

In the Traffic, we thought about his words. He said, "Allegations would require investigation if our Lawsuit prevailed." He said, "that appeals could delay an election and nullify our effort." He said, "that we soiled the image of the Union."

How come? Why are we the "Bad Guys?" We want to elect our own Director, for our own District. What's wrong with that? President Abel appointed an Acting Director. Without an election he remains in Office until 1969. As incumbent, he'd have a considerable edge over every other Candidate. President Abel would then have handpicked a District Director. We feel this is wrong.

Take this incident. It's bugging our brain. The General Counsel charted the seats around the Conference Table. He passed his chart around and requested we sign the block that represented our seat. Every one did. Except this writer. The General Counsel wrote OUR name in Himself. We were the only one so honored. We wonder why?

You don't suppose . . . ? They wouldn't . . . ? Nah, not the Steelworkers. But, on the other hand . . . We're not sure. We hope not. Okay? Okay.

## VFW Union Labor Post

BY G. C. BLACK

Comrades, a few more lines about our organization. First, some V.F.W. history, it's origin.

The fall of 1899 marked the founding of the Veterans of Foreign Wars of the United States. There were no pensions, compensation, or hospitalization awaiting those veterans who returned home from the war with Spain, the Philippine Insurrection and China Relief Expedition. These men banded together for the purpose of helping their disabled, needy and less fortunate comrades. Three groups in widely separated sections of the country organized almost simultaneously, each without knowledge of the other. Located in Columbus, Ohio; Denver, Colorado; and Altoona, Pennsylvania, they merged in 1913 to form what is known today as the Veterans of Foreign Wars of the United States. Because of their small number the voice of the veteran was unheard and unheeded. Few veterans' benefits were written in the statute books prior to World War I.

Next time, comrades, there will be a bit on hospitalization. In the meantime, don't forget that our regular meeting is tonight, Jan. 26 at the Oakland Veterans Memorial Building on Grand Avenue on the north end of Lake Merritt.

We just learned that our good comrade "Tex" Pangborn has been on the sick list. We hope "Tex" that by the time this gets to press you are on your feet again.

Fellows, I can think of no one

on the rolls of our post who would willfully contribute to it's delinquency, but the lack of support from any of you is no less than such a contribution. Surely, if you have followed this column at all, you have learned recently of some of the marvelous charitable work that our ladies are constantly carrying on. The ladies' organization cannot continue without it's parent organization, the post. Now I ask you, is there any who can conscientiously see such a worthy work fail because of the lack of their personal participation? There are a few who have been very faithful in bending every effort toward the survival of our post, but to those who persist in remaining lax we can only say that you have your own conscience to live with. With that in mind why don't you come on out to meeting tonight and let's talk it over.

## Barbers 134

BY JACK M. REED

Brothers, we had about 200 members present at our price vote meeting last Thursday night. Many who had not been to a meeting since our last price vote meeting in 1965. The resolution definitely indicated that all petitioners wanted the price of adult haircuts raised to \$2.75 and all other services and wage guarantee to remain as is. Many brothers thought that the petition could be amended to vote an increase on other services and wage guarantee. Two of our brothers who signed the petition did not realize what they had signed and asked that their names be withdrawn. Brothers, before you sign a petition, or anything else, be sure you are aware of what you are signing.

After much debate the chair ruled that the vote could only be taken on the adult haircut. Discussion followed on the pros and cons of raising the adult haircut price at this time and then the vote was taken by secret ballot. The raise was defeated. A few downtown shop owners indicated that they would raise on their own and this they have a right to do. A few shops went to \$2.75 three months ago.

Mel Ferreira presented a new petition to open the contract. I would like to thank all the brothers that appeared Monday, January 15 for the appeal hearing on the proposed barber college. The hearing officer for the state set a new date for a continuance to March 11 in San Francisco. There was some missing proof of financial backing.

The Joint Apprenticeship and Training Committee has not been able to find suitable facilities for our JATC program. We are still looking for a new home for these classes. Inasmuch as the fourth Thursday in February falls on Washington's birthday, our regular meeting will be held on February 29. If any brother knows of a sick brother please call the office and let us know. As in the past I will continue to keep you informed on the happenings of your union as best I can, but your officers would sure appreciate your attending a meeting once in a while. Ask yourselves what you can do to help your union.

## Senator Hill retiring

Senator Lister Hill (D-Ala.), chairman of the Senate Labor & Public Welfare Committee and a veteran of 45 years in Congress, has announced he will not seek reelection in November.

## Labor aids quake victims

The International Ladies' Garment Workers Union has contributed \$50,000 for aid and relief to victims of the earthquake-stricken area of Sicily. The AFL-CIO has made a contribution of \$1,000 to the relief fund.



**FUNDS PROVIDED** by the AFLCIO's "Impact" program helped complete this consumer cooperative of a telephone union in Belo Hori-

zonte, Brazil. Impact aids projects of Latin American unions through the American Institute for Free Labor Development.



## Retail Clerks Local 870

### CHARLES F. JONES

In compliance with Section 9 (B) of the International Constitution, nominations for International officers were held at our last regular membership meeting. Those nominated are as follows:

President, James Housewright  
Secretary-Treasurer, William Maguire  
1st Vice President, Samuel Meyers  
2nd V.P., Earl McDavid  
3rd V.P., Peter Hall  
4th V.P., David Wade  
5th V.P., Ivan Morris  
6th V.P., Donald Carter  
7th V.P., Wm. McGrath  
8th V.P., Thomas Whaley  
9th V.P., Ronald Meeker  
10th V.P., Thomas Russow.

Nominations for International officers are to be held in each chartered local union either in January or February. The election for those nominated for International office will be held in each local union in June. Every member will be notified in advance of the time and place of the election.

To all members covered under the Northern California Retail Clerks Unions and Food Employers Joint Pension Plan:

The Northern California Food Industry Pension Plan contains a special provision, called the Co-Annuity Option, under which an eligible employee may obtain retirement benefits for his wife as well as for himself. A woman may obtain benefits for her husband in exactly the same way. Any employee or former employee who has ten or more years of credited service under the plan is eligible to choose this optional form of benefit instead of his normal retirement benefit or early retirement benefit.

The normal form of retirement benefit provides a pension only to the retired employee.

The benefit under the Co-Annuity Option provides a pension for both the employee and his wife. Because it affords this double protection, the amount of the benefit under the Co-Annuity Option is usually smaller than the normal retirement benefit.

The Co-Annuity consists of two parts. The first part is a "joint" pension, which is payable while both the employee and his wife are still alive. The second part is a "survivor's" pension, which is payable to either the employee or to his wife after one of them dies. There are three different forms of the Co-Annuity. Under the "50% Option," the survivor's pension is one-half of the joint pension; under the "75% Option" the survivor's pension is three-fourths of the joint pension; and under the "100% Option" the survivor's pension is the same amount as the joint pension. The amount of the joint pension is greatest under the 50% Option and least under the 100% Option.

### RULES GOVERNING THE CO-ANNUITY OPTION:

1. Election of the Option: Any employee with 10 or more years of credited service under the plan may file for election of the Co-Annuity Option. The option will be granted automatically if the employee files his election either

a. Within one year after he

completes ten years of service; or

b. Within one year after his marriage, if that is later.

The choice of the Co-Annuity Option is up to the individual member, and booklets explaining the option are available in the union office.

## Sheet Metal Credit Union

### BY HAROLD R. SAKSA

This recipe for saving is called Develop The Saving Plan. In the first step you develop a saving habit by taking a small amount from your regular paycheck. Say, you start with \$5. You must habituate yourself to make this \$5 deposit exactly the same way each week. As an example, when you cash your check, arrange a convenient way to get \$5 into a savings account. Even if postage and check cost you money. Chances are you will get back more than the cost by the end of the year. If you deposit your check into a checking account, write out a check for \$5 for deposit into your saving account. The secret is to do it the same way every time so you will develop a good habit. Always save your money "off the top." Money is like cream top milk. If you do not save the cream before you disturb the milk, you will have to wait until the cream comes to the top again. If you use some milk before the cream comes to the top, you will have very little to save. Chances are you won't save any at all.

The second step is to slowly increase your weekly amount. Never increase your amount more than \$5 at a time. Don't be in a hurry to get a large amount into your savings. Remember, you also have to get used to having money in savings. What good is it to develop a good savings habit, when you haven't given yourself time to develop a good "keep it in" habit? Give each step a good test of time before you advance.

The third step is to develop a "keep it in" habit. Make up your mind at the beginning, before you are influenced by the amount of your savings, what you are not going to use it for. Keep reminding yourself every time you make a deposit. Make yourself believe it.

We have many members in our credit union who have opened a share account with \$5.00, made small regular deposits and gradually increased the amount. They now have accounts from \$1,000 to \$2,000. Some of these members have had bad setbacks, but instead of taking their money out have borrowed against their savings and when they have gotten back on their feet have continued and successfully gained their goal. These members call 653-0996 when they need help. We are always there, glad to help.

## Ross leaving Labor Dept.

Labor Department Commissioner of Labor Statistics Arthur M. Ross will resign July 1 to become a vice president at the University of Michigan and assistant to its president, Robben W. Flemming. Ross is a former professor at the University of California at Berkeley.

## Jobless classifications

The January area unemployment classification remained unchanged in all 1150 of the nation's major manpower centers, the Labor Department reports. There were no changes in California.

## Chips and Chatter

### BY GUNNAR (BENNY) BENONYS

Our carpenter out of work list is slowly climbing up; now stands at 141 this Monday roll call. This is mainly due to the expected rainy weather and some of the larger jobs are reducing their work force for the time being. Some of the other jobs are still in the dirt moving stage and are not ready to start on the form work.

Vacation checks will be going into the mails this week beginning January 31, and February 1, 2 and 3. All checks will be mailed to your last known address. If you do not receive yours by Feb. 10, please get in touch with your Business Representative. Total (approximate figures) for the 46 northern California Counties, \$14,600,000; Four Bay Counties, \$7,700,000; Forty-Two Counties, \$6,900,000.

That 50 cents per hour certainly adds up to a princely sum and will be most welcome to all the carpenters at this time of the year.

Regarding the signing of various types of insurance forms at the request of insurance investigators who frequently appear at the hospital bedside, do NOT sign any papers unless you call your agent for information and instructions first!

It appears that all insurance carriers are continuing to compile injury information dossiers on all craftsmen, not just carpenters. Such an accumulation of information could possibly be used to dispute or defeat an otherwise valid claim.

Contract negotiation time is nearly at hand. Please tell us your viewpoints and ideas so we can channel all of them to the negotiating committee members.

See you at the next meeting, Thursday night, 8 p.m., Feb. 2, 1968.

## Watchmakers Local 101

### BY GEORGE F. ALLEN

More on our family report: Al Wallace left Kessinger Jewelers in Redwood City and went to work for Proctor's Jewelers in San Jose. Gus Karkalemis, a new member, replaced Wallace at Kessingers.

Peter Brooks purchased O. A. Jackson's place of business in Santa Clara. Brooks formerly worked for Proctor's in San Jose, which left the opening for Wallace.

Herman Wyrsh left Milens in San Francisco some months ago and is very happy in his new job as San Francisco fireman.

Conrado Almalel left Albert S. Samuels Co. and opened his own shop doing watch repairing and engraving in the Phelan Bldg., San Francisco.

Paul Chicka left Steiner's Jewelers in San Mateo and has been replaced by Glen Johnson, a new member.

Mike Killian, one of the old time members has returned and is working part time for Hirzel Jewelers in Menlo Park.

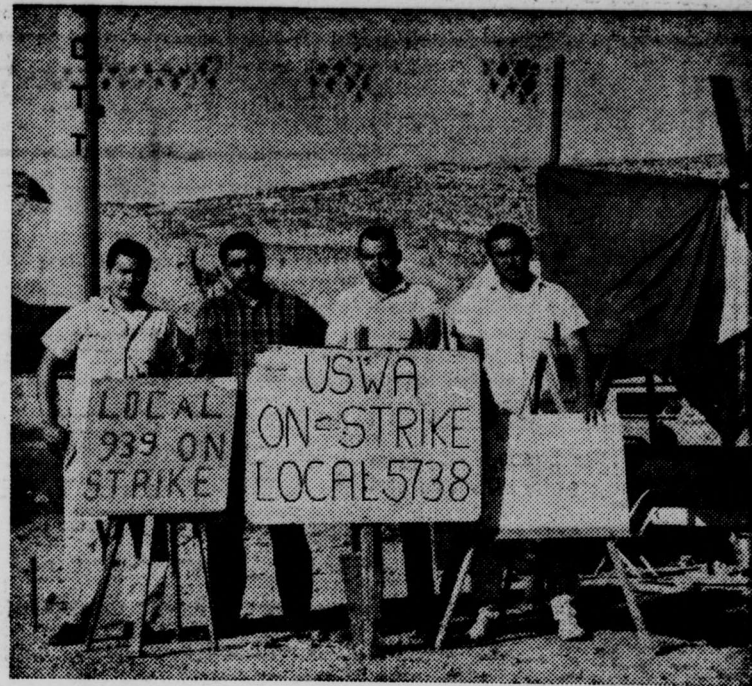
### SAN JOSE MEETING

The next meeting will be held on Tuesday, February 6, 1968 at 7:30 p.m.—Labor Temple, 45 Santa Teresa Street, San Jose.

CONSOLE SPINET PIANO. Will sacrifice to responsible party in this area. Cash or terms. Also ELEC. ORGAN. Write or phone Credit Mgr., 503-363-5707, Tallman Piano-Organ Stores, Inc., Salem, Oregon.

## TITLE INSURANCE and TRUST COMPANY

1700 WEBSTER STREET  
OAKLAND, CALIFORNIA  
Offices Located in Berkeley, Fremont, Hayward, San Leandro and San Ramon



PICKET LINES are solid against the copper industry in the strike of 60,000 members of more than a score of unions throughout the west. These pickets are members of Steelworkers 5733 and 939 at the Kennecott Copper Company's Ray Mine division at Hayden, Arizona. Also striking the plant are Machinists 1634 and Carpenters 1041.

## Carpenters Credit Union

### BY PAUL HUDGINS

Financing a car is a tricky business and makes millions for the banks and finance companies. You can lose hundreds of dollars by letting the auto dealer write up the finance.

To make sure you are getting the best deal available on auto finance, compare the figures with your credit union. The monthly payment tells the story. And remember, at your credit union the monthly payment includes Cuna Mutual Life Insurance matching loan balances, at no extra cost to you. In case of death the loan is paid in full and the "pink slip" goes to your beneficiary.

\$66.40 per month pays off a \$2,000 loan in 36 months. For other amounts "to be financed," call us for a monthly repayment figure.

Savings invested in credit union shares increase your borrowing power, of course. We can lend on a new car, 70 per cent of the total price plus an amount to equal all your savings here. In exceptional cases we have further leeway.

On emergency loans of \$100 to \$1200 or \$1500 we save you even more, compared to borrowing at the finance companies, industrial loan companies, pawn-brokers, and so forth.

It's easy to get a quick loan if you have been saving regularly or if you have invested any good amount in credit union shares. Your credit union can be a real

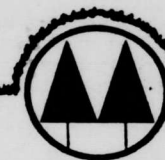
"life-saver" in sudden emergencies.

We are paying good dividends on all share accounts, and four tenths per cent per month, compounded monthly on certificate accounts. Dividends are being added in January for the preceding year on all share accounts.

When you start saving regularly, you begin to be successful.

## Youth safety order

The Labor Department has issued an order prohibiting hired youngsters under 16 from performing dangerous farm jobs.



### NO ROSY GLOW AT CO-OP?

At Co-op's meat counter we never, ever shine a rosy glow on our steaks or stews, to make them look more tempting.

We just shine plain, honest, clear light on our meat, so you can see exactly what you're buying.

In fact, we even package Co-op meat with the prettier side down, because who can see what she's buying through a paper tray, anyway?

When you unwrap your Co-op meat in your kitchen, it looks just as good as it did in the store.

And that gives you a rosy glow of pleasure.



Curious about Co-op? Call our Education desk

935-6150 In Walnut Creek  
357-8888 In Castro Valley  
843-3784 In Berkeley  
235-5961 In El Cerrito

CLARENCE N.

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# OFFICIAL UNION NOTICES

## CARPENTERS 36

The regular meetings of Carpenters Union Local 36 are held the first and third Thursdays of each month at 761 East 12th St., Oakland, at 8 p.m.

The office hours of the Financial Secretary's office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Blood bank assessment No. 11 in the amount of \$1 is now due and payable.

Fraternally,  
CLAUDE W. DILLON,  
Rec. Sec.

## UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, February 9, 1968, 8 p.m.  
Local Union Office, 3315 East 14th Street, Oakland, Calif.

Board of Trustees, 7 p.m. at Local Union Office.

Regular Membership Meeting, Friday, February 23, 1968, 8 p.m.  
Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

## COM. TELEGRAPHERS 208

### MEMBERSHIP MEETING

Wednesday, Feb. 7, 4:45 p.m., Union Office, 428 13th St., Room 1010.

The Company has notified the Union at the National level that it intends to conduct an experiment during the month of March, 1968, in which Special Delivery service will be utilized for the delivery of telegrams in selected branch office territories in Washington, D.C., where the daily message delivery volume approximated 600 messages.

National President Hageman informed the Company that its proposal obviously does not arise out of the Contract as it now reads, and that the Company has no right to take any such action on a unilateral basis, without the agreement of the Union and an addition to or other amendment of the Contract. He further stated that the Contract expires on May 31, 1968, and the parties will be negotiating a new Contract in May, and that the Company could make whatever lawful proposal it may wish to make then.

President Hageman made it very clear that any attempt to put this proposal into effect without the agreement of the Union gives us the right to strike or take whatever action it deems appropriate to prevent the illegal move.

Fraternally,  
L. ROSS,  
Pres.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
F. M. GLADDEN,  
Rec. Sec.

## STEEL MACHINISTS 1304

Regular meeting Thursday, Feb. 1, at 8 p.m. Executive Board meets 6:30 p.m.

### IMPORTANT:

A Special Called Meeting will be held on Sunday, Feb. 18 at 10 a.m. Please plan to attend.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## RUBBER WORKERS 64

Regular meeting will be held on Saturday, February 10, 1968 at 6 p.m. at the V.F.W. Hall, 4321 Salem Ave., Emeryville, Calif.

Executive Board meeting will be held at the same address.

There will be a report on the convention that was held at Las Vegas on Jan. 18 through Jan. 21.

We, the officers, do hereby invite the entire rank and file of Bingham, Utah, and Oliver Tire and Rubber Co. to start to lay out plans for 1968 and 1969.

Fraternally,  
JOHN M. WETZLER,  
Sec.

## AFSCME, U.C. LOCAL 371

The next regular meeting of our Local 371 will be at Room 155 Kroeber Hall, Berkeley Campus of the University of California, Saturday, Feb. 10, 1968, Time 2 p.m. The Executive Board will meet at 12 noon as usual. Your officers urge you to attend and take part and feel free to state your opinions and ideas as to ways in which your union may better serve you. We now have 12 stewards ready, willing and most able to serve you at strategic buildings throughout the Campus. Check the bulletin board map and data at the Office (2200 Bancroft Way) for the location of your nearest steward. Any questions, call me at 524-1320, Fridays, Saturdays and evenings.

Fraternally,  
HAROLD LYMAN,  
Sec-Treas.

## BARBERS 134

Due to the fourth Thursday falling on George Washington's birthday, our regular February meeting will be held on Thursday, February 29, 1968 at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

Mel Ferreira presented me with a petition to open the working agreement with the necessary 25 signatures, therefore the second reading will be held on our February meeting and the third reading and vote will be held in March.

Fraternally,  
JACK M. REED,  
Sec.-Treas.

## AFSCME 1695

Our next general membership meeting will be held on Thursday, February 8 at 7:30 p.m. in the upstairs meeting room of the Shattuck-Cedar Co-op. There will be a report on our negotiating committee and some original union skits and songs.

Fraternally,  
NANCY POLIN,  
Rec.-Sec.

## HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the local union close at 1 p.m. on Friday.

Due to Washington's Birthday our second meeting in February will be held on Thursday, February 29, at 8 p.m.

Blood Bank assessment No. 9 is now due and payable for 1968.

Fraternally,  
A. W. RICE,  
Rec. Sec.

## AFSCME-EBMUD 444

The next General Membership meeting of EBMUD Employees 444, American Federation of State, County and Municipal Employees, will be held on Thursday, February 8, 1968 at 7:30 p.m.

There will be important discussions on upcoming legislation affecting public employees, and also on upcoming local elections and political activity in Alameda and Contra Costa Counties.

Please make every effort to attend these membership meetings.

Fraternally,  
CHARLES E. TEIXEIRA,  
Sec.-Treas.

## E. B. MUNI EMPLOYEES 390

CITY OF BERKELEY 390  
Tuesday, February 6, 4:30 p.m., corporation yard.

SOUTH COUNTY SCHOOLS 390H  
Wednesday, February 7, 8 p.m., Castro Valley High School.

GENERAL AND EXECUTIVE BOARD MEETING

Thursday, February 8, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

### PORT OF OAKLAND 390P

Tuesday, February 13, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF RICHMOND 390D & DP  
Wednesday, February 14, 7:30 p.m., corporation yard.

CITY OF EL CERRITO 390C  
Monday, February 19, 4:30 p.m., corporation yard.

CITY OF OAKLAND 390F  
Wednesday, February 21, 5 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT AND HIGHLAND HOSPITALS, 390GF AND 390GH, JOINT MEETING

Thursday, February 15, 8 p.m., Labor Temple, 2315 Valdez St., Oakland, Room 220.

Fraternally,  
R. J. KRAUSE,  
Pres.

## AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## PAINT MAKERS 1101

The next Regular Meeting of your Union will be February 20, 1968 in Hall "C," Labor Temple, 2315 Valdez St., Oakland at 8 p.m.

Election for the unexpired term of Recording Secretary will be conducted in the Union Office from 2 p.m. to 9 p.m., same date, Feb. 20, 1968. We urge all of you to cast your ballot for the nominee of your choice.

Nominated were: Carl Lawler and William Boardman.

POLLS OPEN FOR ELECTION OF RECORDING SECRETARY  
2 p.m. to 9 p.m., Union Office, 2315 Valdez St., Room 104, Oakland, California.

REGULAR MEETING  
8 p.m., Hall "C," Labor Temple, 2315 Valdez St., Oakland, California.

Fraternally,  
CARL LAWLER,  
Acting Rec.-Sec.

## STEAMFITTERS 342

### SPECIAL NOTICE

Our next membership meeting to be held February 1, 1968 has been designated as a Special Called meeting for the purpose of acting on the recommendations of the Union Officer's meeting held January 25. Some of their recommendations will be either a dues increase or a working assessment applicable to employed members. As this is very important, please make arrangements to be present at this meeting.

Fraternally,  
JAMES MARTIN,  
Bus. Mgr.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

## SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, Calif., Unified School Employees Local Union No. 257 will be held on Saturday, February 17, 1968 at 1918 Grove Street, Oakland, Calif. This date is in connection with the long weekend of the holiday of Monday, February 12, 1968, which is why the meeting is changed from the second Saturday to the third Saturday for February only. Meeting at 10:30 a.m., the Executive Board will meet at 8 a.m.

All new and old elected Board members please take note.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,  
TOM WILKINS,  
Sec.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew membership in Local 1149's Blood Bank for 1968, send \$2 before March 31, 1968.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS  
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS  
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.  
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS  
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS  
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS  
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS  
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,  
HENRY L. CLARKE,  
Bus. Mgr.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting of February 20, 1968 for acting on setting aside the amount of \$3,500 for annual Local Lodge 1546 Picnic.

There will also be a special order of business at the regular meeting of February 20, 1968 for acting on setting aside the amount of \$3,500 for our annual veterans party, to present certificates and pins to our veteran members.

Fraternally,  
LEVIN CHARLES,  
Rec.-Sec.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,  
AL CHASMAR,  
Sec.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Ave., Oakland.

Fraternally,  
FRANK V. McINTOSH,  
Rec. Sec.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

## Letters urged to let House vote on situs picketing

A majority of the House of Representatives is committed to support the Situs Picketing Bill, but the Congressmen weren't allowed to vote on it at the last session.

That, Congressman Phillip Burton declared, is the fault of the conservative-oriented House Rules Committee which kept the measure bottled up.

Burton, a progressive San Francisco Democrat and member of the House Education & Labor Committee, is a co-sponsor of the bill. His committee reported the measure out many months ago.

It would allow construction unions to picket job sites when they have a dispute with one of the contractors operating there.

Present law says such picketing where a contractor actually operates is an illegal secondary boycott if more than one employer is involved in the construction.

Burton urged union members to write to the House Rules Committee and urge that it send the bill to the floor "at the earliest possible moment."

"It is well known that a majority of the members of the House are committed to support the Situs Picketing Bill when it goes to the floor," Burton said.

"To prevent it from coming to a vote can only be considered obstructive to the democratic process."

# I AM MOVING

Effective\_\_\_\_\_ I am moving to a new address

Name\_\_\_\_\_ Union No.\_\_\_\_\_

Old Address\_\_\_\_\_ City\_\_\_\_\_

New Address\_\_\_\_\_ City\_\_\_\_\_

Cut out and mail to:

EAST BAY LABOR JOURNAL  
1622 East 12th St., Oakland, Calif. 94606



# EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official  
Publication of Central Labor Council — AFL-  
CIO and Building Trades Council of Alameda  
County AFLCIO.

42nd Year, Number 46

February 2, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Dire predictions on the minimum wage fell flat

As the federal minimum wage goes to \$1.60 per hour for most working people this week, it is instructive to recall what big business thought of it when it was born almost 30 years ago as a puny, 25-cent per hour baby.

Board Chairman Alfred P. Sloan Jr. of General Motors in a letter to stockholders on June 13, 1938 had this prediction for the minimum wage law:

"The result will be deflationary as affecting the national economy . . . it will create further unemployment . . . it will disturb the industrial balance between one section of the country as compared with others."

The cry now—by some employers—is that the higher minimum will make "marginal workers jobless, since business won't be able to hire them.

We doubt that their worries over the fate of bottom bracket workers are any more well founded than Sloan's prediction in 1938.

He didn't seem to have much faith in it himself since five days before the new law became effective in October of that year, General Motors announced it was expanding its production schedules, hiring 35,000 more men and restoring a salary cut for white collar workers.

Actually, the \$1.60 and the \$1.15 for newly covered workers are desperately low. An increase to \$2 or more would make the economy healthier and lift the bottom of the ladder working people a little further toward decent living standards.

The first, 25-cent minimum wage was on a 44-hour straight time week, guaranteeing just \$11 a week. But it was too high for those who feel they should be able to work employees for as little and as long as they can get away with. They will continue to make dire predictions any time working people get a little more out of life.

But working people, through their organized strength, will continue to make such gains.

## This one isn't a movie

Sounding just like himself playing a hardbitten but clean-cut U.S. Cavalry officer in a western movie, the governor of California last week advised the government on how to reclaim the USS Pueblo.

He'd give the Korean communists just 24 hours to return the ship, he said, and let them know that if they didn't "we're coming in after it."

That line in a western is usually cheered by blue-coated soldiers and buckskin-wearing salt-of-the-earth type old trappers and scouts. Then there's lots of action, guns going off, Indians and their horses falling flat, the pretty heroine biting her nails as the evil chief tries to sneak into the covered wagon. Finally, virtue triumphs and boy kisses girl.

Unfortunately what is going on in the Far East is not a movie. There is no script guaranteeing that the good guys will win.

What is happening is serious, dangerous business, and the governor knows no more about the situation than any other newspaper reader.

Safe in Sacramento, without the responsibility for the critical decision which must be made, he issued his ringing declaration.

Which certainly can't hurt him politically with the kind of people who would vote for him for President.

## Give credit where it's due

The Treasury Department was quoted last week as indicating that the government is thinking of asking labor and management for a "strike truce" to avoid worsening the country's balance of payment problems.

If true, that doesn't seem like too good an idea, since labor's ability to progress seems to weaken whenever it is deprived of the strike tactic. The right to strike is necessary whether or not it's used.

However, if such an appeal is made, most of its force should be directed at management. No examples come to mind lately—or any time, as a matter of fact—of a union which went on strike just because it likes to strike.

Strikes are forced by management tactics—as in the classic example of the newspaper strike because management stalled, reneged and did everything but bargain realistically on working people's needs.

## Unbreakable



## CALIFORNIA RURAL LEGAL ASSISTANCE HELPS THE STATE'S FORGOTTEN POOR

A dedicated, mainly youthful group of attorneys have shown thousands of poor Californians that they can fight city hall and win.

They make up California Rural Legal Assistance, a poverty war agency which concentrates on helping the poor in rural areas—whether they are the forgotten Indians on reservations or farm workers in the slums of Central Valley towns.

The group isn't popular with California's dollar-oriented state administration and no wonder.

### MEDICAL CARE

CLRA's most celebrated victory was the State Supreme Court decision which told Governor Reagan his drastic cutbacks in Medi-Cal care were illegal. The governor let it be known he was thinking of vetoing CLRA's latest poverty war fund allocation but relented after Poverty War Director Sargent Shriver intimated he would use his power to overrule the governor.

But CLRA is highly popular in another quarter. The Franciscan Fathers of California have given CLRA's 29-year-old director, James Lorenz Jr., their first annual Poverello Award for Social Justice.

The Franciscans, whose predecessors under Father Junipero Serra aided and protected California Indians two centuries ago, chose "Poverello" as the title of the award since it was the nickname St. Francis of Assisi's associates gave him for his concern for the poor.

### GROUP'S ACCOMPLISHMENTS

Here are some of the accomplishments of CLRA which won Lorenz his award:

- The poor people in a valley town were getting contaminated water whenever they turned on the tap. CLRA went to court, their water supply has been purified and they got a total of \$4,500 in water bill refunds from the water company.

- A farm worker had the temerity to file and win a wage claim from his employer and was promptly fired. He collected \$1,500 in damages.

- Finance companies in a farm area were charging the poor people exorbitant interest. They

were forced to cut their interest rates by 50 per cent.

- When the Indians on a coastal reservation asked the federal government to purify their polluted water supply, the great white father told them they would have to wait three years.

- CLRA took legal action, and the U.S. Public Health Service agreed to build a new water system for the reservation—immediately.

### REAGAN LOSES

Reagan got his comeuppance on Medi-Cal in a suit filed by CLRA for a welfare recipient in Fresno. The complainant needed a back operation to be able to work and get off relief, but Reagan's prohibition of all but "life-saving" and emergency surgery prevented it.

CLRA's work hasn't been all lawsuits. It set up a Rural Development Corporation to help farm workers plan, finance and manage a low-income project which will result in housing for 3,000 persons.

It is moving ahead on plans for further contributions to the poor. It is fighting a farm area county welfare department's order cutting off relief for families unless all members over 10 work in the grape harvest—a device which supplied big growers with cheap labor and kept children out of schools, which were closed by special arrangement while the growers needed harvest workers.

CLRA is fighting against wage garnishees, which often cost workers their jobs even before the merit of the creditor's claim is determined.

### SAW PROBLEMS

Lorenz, an honor graduate of Harvard Law School, was working for southern California's biggest law firm when he spent five days on a big ranch and saw firsthand the farm workers' problems.

The result was the formation in mid-1966 of CLRA, a statewide, non-profit law firm with 35 lawyers and nearly 100 other persons on its staff and 11 offices from El Centro to Marysville. Its funds come from the Office

of Economic Opportunity and are earmarked for legal service to the rural poor.

Lorenz's deputy director, Gary Bellow, is also an honor graduate of Harvard Law. Two men who shared the ranch visit with Lorenz, are also officials of the agency, Chief Administrator Mickey Bennett and Dan Lund, director of community relations.

### AWARD PRESENTED

The award was presented to Lorenz last Saturday at a banquet in St. Boniface Church hall in San Francisco, by Father Alan McCoy, provincial of the California Franciscans. The citation with it reads:

James D. Lorenz has shown genuine concern for the poor, the migrant workers and peoples of all ethnic groups . . . through his efforts, he has corrected unjust labor practices, made available low income housing and defended the poor against social injustice and economic exploitation."

### Price differences

An investigation of prices paid for prescription drugs by government agencies shows that different public agencies pay different prices. And, according to Senate investigators, the differences cannot be explained by quantity of purchase nor the source of the drug.

Sen. Gaylord Nelson (D-Wisc.) conducted an independent test.

The price differences, said Nelson, show the drug industry is charging public agencies "whatever the traffic will bear."

As an example, Nelson cited the fact that Grand Rapids, Mich., was paying \$160 for 5,000 .25 mg tablets of Reserpine while Cook County in Chicago was purchasing the same drug for \$2.09. The difference is 7,655 per cent.

Grand Rapids was purchasing on a trade name basis, while Cook County ordered a generic product from a generic house.

The Defense Supply Agency paid \$4.50 for 5,000 tablets of the same strength.

—Hart Worker.



## Strike insurance charge by S.F. newspaper unions

Continued from page 1

International Typographical Union's roster of professional scabs.

The Mailers' strike has closed down the Hearst San Francisco Examiner and the Chronicle, joint owners of Printco which handles most of their operations. Eleven other unions are supporting the strikers.

Printco called a press conference during Mailer negotiations last week to announce that the union had refused to bargain in good faith.

They then refused a Mailer request to continue negotiations into the evening, breaking the news to the union that talks would be recessed.

George Duncan, of the ITU, assisting Mailers President Doug Smith in bargaining, flatly denied the employer accusation.

"The only bad faith was on their side," he said. "We made concessions—they didn't."

Meanwhile, no Mailer talks were scheduled and Smith charged that the publishers were "making money from strike insurance while the public is going without papers and 3,000 newspaper workers are walking the streets."

Last available data on newspaper strike insurance dates to 1959 when the American Newspaper Guild discovered a memo of the American Newspaper Publishers Association disclosing it paid publishers up to \$10,000 a day and up to \$500,000 in a year.

Newspaper unions said the plan probably pays more now and charged it was the reason the publishers could afford to refuse to resume contract talks.

The Mailers and Lithographers & Photoengravers Local 8P along with News Vendors 768, meanwhile, have sought sanction against the Oakland Tribune, which has been bargaining jointly with Printco and the San Jose Mercury-News papers.

The issue was to come up Friday in the Alameda Central Labor Council executive committee.

## S.F. teachers delay strike vote as talks progress

Continued from page 1

1,400 members attended the strike vote meeting and voted to recess it for one month because of substantial progress in negotiations.

Major items agreed to, Local 61 President James Ballard told them, included:

1. A dramatic breakthrough on class sizes, cutting the maximum to 25 students in low achieving elementary classes, 28 in low achieving general academic classes in secondary schools and 32 in other elementary and secondary classes.

2. Improved grievance procedure, allowing union representatives to participate at all levels.

3. A class preparation period for all teachers through the twelfth grade.

4. A provision that teachers' appointment contracts specify salaries and conditions of employment.

5. Placing of long-term substitutes on the regular teacher eligibility list after six semesters, instead of the previous five years. Teachers are to be required to teach only in the field of their major or minor preparation.

6. Teachers are to get year for year credit for other teaching experience and experience related to teaching.



"PHEW...AND THEY SAY I SMELL BAD!"

## Publishers' Reno 'marriage'

(Few people know the inside story of the merger which produced the San Francisco Newspaper Printing Company, handling most operations of the two San Francisco dailies. Here, slightly abridged, is how the Newspaper Strike Bulletin, representing striking and strike-supporting newspaper workers, tells it:)

**RENO** — No one can say what caused the publishers to think of matrimony.

Could it have been money?

Whatever it was, after decades of bitter rivalry between their forebears, Charles de Young Thieriot, publisher of The Chronicle, and Randolph A. Hearst, chairman of the executive committee of the Hearst Corporation, eloped to Nevada on Sunday, September 1, 1965.

Of course they didn't elope personally. They sent some attorneys up to handle the details like getting the license.

The license said the new corporation conceived by Hearst and The Chronicle would be known as Central State Enterprises, Inc.

Its principal office is at 1 East First Street, Reno, Nevada, according to the articles of incorporation.

The specific business the elopers had in mind was "primarily and initially to engage in the business of printing."

So the marriage of The Chronicle and The Examiner began with plans to set up a print shop in Reno—if you can believe the incorporation papers.

On September 10, 1965, the eight-day-old Central State Enterprises became the San Francisco Newspaper Printing Co., Inc.

As we remember with dismay, the marriage was announced on September 13, 1965.

But not many of us have seen the marriage license. It is an interesting document, running 16 pages before it was amended.

The articles of incorporation of the San Francisco Newspaper Printing Company provide for it to do anything from running hotels to printing envelopes.

Putting out a newspaper is only a small part of the rosy dreams of this monopolistic oc-

topus. Its stated purpose in life takes up five typewritten pages and its area of activity embraces not only any state in the Union, but any place in the world.

It does not claim jurisdiction in outer space, however.

Not only is the scope of the marriage global, but the union is in perpetuity... the articles of incorporation state specifically that the "corporation is to have perpetual existence."

Lest human sentiment ever interfere with the cold-blooded business aims of the corporation, Article XI states specifically that the company "shall not have the power to make donations for the public welfare or for charitable, scientific, educational, civic or trade purposes."

The articles disclose nothing about the operating structure, other than that there shall be 200 shares of non-assessable stock, divided equally between the Class A stockholders and the Class B stockholders.

There is no distinction as to power between the two classes; this is just another way of describing the two parties to the marriage, Hearst and The Chronicle, without disclosing their identities.

It's a 50-50 operation, with each side electing an equal number of directors. If the directors ever deadlock, then there is procedure for electing Class C directors to break the deadlock. After the Class C directors have finished their function as mediators, they then bow from the scene.

The initial incorporators of this unique company, as listed in papers filed at the State capitol in Nevada, are six attorneys. They also are identified as the first directors.

Their names are unimportant, because they were obviously just stand-ins for the wedding-by-proxy.

In its last Sunday edition, September 12, 1965, The Chronicle identified the directors as Charles de Young Thieriot, publisher of The Chronicle; Sheldon Cooper, chief counsel for The Chronicle, and Scott Newhall, executive editor of The Chronicle; Randolph A. Hearst, chairman of the executive committee

of the Hearst Corporation; Charles Gould, publisher of The Examiner, and George R. Hearst, Jr., publisher of the Los Angeles Herald-Examiner.

If they still constitute the board of directors, the Secretary of State of Nevada hasn't any record of it.

Nevada is a nice state for the headquarters of a printing corporation. There are neither corporate nor personal income taxes in Nevada.

## from the EDITOR'S CHAIR

Continued from page 1

of the press versus monopoly. We think the government has been lax in preventing newspaper monopoly, and a letter to your Congressman suggesting that he ask the Justice Department to take a second, harder look at the San Francisco newspaper "consolidation," might be helpful.

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**SPEAKING** of the newspaper strikes, we're happy to see that a labor paper some hundreds of miles to the south and east of here has reprinted our editorial on the subject from our January 19 edition.

It's always flattering when someone picks up your work, and we're glad that the editorial got wider circulation than in just one newspaper.

But we'd have appreciated it if the reprinted editorial had credited its source—something The East Bay Labor Journal always does when it reprints someone else's efforts.

## Public employe organizing set

Continued from page 1

to be appropriate can receive help from all.

Represented in last week's meeting were the Bay Area Council of the American Federation of Teachers, AFSCME 1675, Social Workers 535, IBEW 1245, Firefighters 55, East Bay Municipal

## Affirmative action plan drafted for building industry

Continued from page 1

when apprenticeship applications are to be taken and the prospective manpower needs and potential earnings in particular trades.

- Participation in state and federal programs aimed at preparing minority workers to meet apprenticeship entrance requirements.

- A program to aid those above apprenticeship age to take examinations geared toward journeyman status.

- Full information to minority group contractors of opportunities to bid on work, with the provision that they comply with industry labor agreements.

- Cooperation with agencies providing training for non-craft workers, such as white collar employees.

- Strict instructions to all union and management representatives concerned with hiring and firing that discrimination is prohibited.

### PROMOTION OPPORTUNITY

The program pledges all parties to advise working people of job opportunities representing promotions, so they may gain necessary preparation. Supervisors will be instructed to assist any employee who shows the interest and ability to move to a better paying position.

A labor-management industry committee will advise schools on the best curriculum to prepare youths for apprenticeship.

And labor and management in a similar committee will aggressively spread the word on the program through a public relations effort, including a speakers bureau.

Supervisory staffs at all levels are to be fully instructed in all phases of the program and its commitments.

## BART, unions sign job agreement

Continued from page 1

before BART were President Russell Crowell and Executive Secretary-Treasurer Richard K. Groulx of the Alameda County Central Labor Council.

Local politicians sought allocation of BART jobs to persons in their areas, Groulx told the council Monday night.

Key paragraph of the BART-union agreement recognizes that "some form of priority of employment is appropriate for employees of existing mass transportation systems in the areas to be served by BART so that employees may be extended opportunities for comparable employment in jobs for which they are, or by training or retraining within a reasonable training period can become, qualified."

The agreement requires BART to give local and international unions written notice of jobs it proposes to fill not less than 120 days before the date of hiring.

Training or retraining for BART jobs is to be handled by BART at no cost to the employee. Trainees will receive their former pay or pay for jobs for which they are training, whichever is higher.

pal Utility District Employees 444, Hospital Workers 250 and East Bay Municipal Employees 390.

The union representatives are to meet again February 14 when they are to outline areas where they have active interests and those where they believe there should be concerted efforts.